

## ENVIRONMENTAL MANAGEMENT POLICY

Robson Civil Projects is committed to the provision of a broad range of civil construction services in an environmentally conscientious and sustainable manner that exceeds Client satisfaction and the expectations of internal and external parties at all times.

Environmental management practices are incorporated into all aspects of business operations with the aim of delivering business objectives balanced with our commitment to protecting the environment and preventing pollution from our activities.

Robson will deliver our business and environmental objectives through:

- Visible accountable leadership and open communication at all levels to promote the effective application of the Robson Management System across the business;
- The provision of practical and effective environmental management processes to meet the requirements set out in AS/NZS ISO 14001:2016, applicable legal obligations, client expectations and other requirements;
- The application of comprehensive risk management practices at all levels of the business to identify our environmental aspects and impacts and develop suitable control measures;
- Planned reviews and regular audits of environmental management processes at functional and project levels to ensure continual improvement;
- Setting measurable and realistic objectives and targets and monitoring progress towards their achievement at all functional levels of the business;
- The provision of induction training to raise awareness of environmental requirements, individual obligations towards proactive environmental management, the potential effects of departure from procedure and the benefits of improved personal performance;
- Thorough investigation of Incidents / Events to determine cause and develop, communicate and implement corrective actions to prevent recurrence;
- The establishment and use of procurement processes that sets out environmental obligations to our subcontractor partners and suppliers;
- Communication and promotion of this Policy through company and site induction training and
- The Review and adjustment of this Policy and the RMS where required.

Robson management show commitment to this Policy through the provision of skilled resources at all levels of the business, ongoing training and proactive interaction with workers at all levels.

It is our goal to deliver our works in such a way as to prevent adverse impacts on the environment and provide services to our Clients and the community for the betterment of all.

The requirements of this Policy will be communicated through our induction processes and be displayed within all offices, on our projects and made available via the company Intranet and website.



**Grant Robson**  
**Managing Director**  
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